

'Once for Scotland' Workforce Policies



PROGRAMME BOARD MEETING

DATE: Thursday 11 July 2019

TIME: 13:00 – 16:00

VENUE: Meeting Room, GR.09, Ground Floor, St Andrews House, Edinburgh

Chair: Sean Neill, Deputy Director, Scottish Government

Attendees: See attached list

AGENDA

	Time	Item	Lead	Format
1.	13:00	Welcome and Apologies	SN	Verbal
2.	13:05	Minutes from meeting 28 May 2019 for approval and review actions	SN	Paper/Excel
3.	13:15	Consultation Summary & Recommendations	LH/ NC	Paper
4.	13:30	Final Draft Policies 4.1 Attendance 4.2 Bullying & Harassment 4.3 Capability 4.4 Conduct 4.5 Grievance 4.6 Workforce Policies Investigation Process	NC/AT	Papers (1-6)
5.	15:00	Supporting Documentation – Grievance	NC/AT	Paper
6.	15:20	SWAG Committee Submission 6.1 Agenda 6.2 Overview Paper	LH	Paper
7.	15:40	Highlight Reports 7.1 Workforce Policies 7.2 Digital	LH	Paper
8.	15:50	Any Other Business	All	
9.	16:00	Date of next meeting: Thursday 29 August 2019, 10-12 pm		

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Attendees

- (SN) Sean Neill, Deputy Director, Health Workforce, Scottish Government (Chair)
 (JAn) Jane Anderson, Branch Secretary, Unison
 (JB) Janis Butler, HR Director, NHS Lothian
 (AG) Anna Gilbert, Head of Staff Governance, Scottish Government
 (JO'C) James O'Connell, Regional Officer, Unite
 (SLR) Stephen Lea-Ross, Head of Workforce Practice, Scottish Government
- (LH) Lynn Hunter, Programme Manager, NHS NSS
- (PJ) Paul James, Project Support Officer, NHS NSS

In Attendance

(NC) Noreen Clancy, Head of Employee Relations, NHS Lothian(AT) Anne Thomson, Staff Side, Royal College of Nursing (RCN)

Apologies

- (JA) Jeff Ace, Chief Executive, NHS Dumfries & Galloway
- (JJ) Jacqui Jones, HR Director, NHS National Services Scotland (NSS)
- (NP) Norman Provan, Associate Director (Employment Relations), Royal College of Nursing (RCN)

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