

**'Once for Scotland' Workforce Policies** 



### **PROGRAMME BOARD MEETING**

DATE:	Wednesday 15 September 2021
TIME:	10:00-12:00
VENUE:	MS Teams

Chair: Laura Zeballos, Deputy Director, Scottish Government Attendees: See attached list

### AGENDA

	Time	ltem	Lead	Format
1.	10:00	Welcome and Apologies	LZ	Verbal
2.	10:05	Draft Flexible work location policy		
		2.1. Draft policy	NC /	
		2.2. Review of supporting documents		
		2.2.1. Manager guide		
		2.2.2. Employee guide	SL / Papers	
		2.2.3. Flexible work location request form	LH	
		2.2.4. Health, safety and wellbeing self- assessment		
		2.2.5. Flexible work location agreement		
		2.3. SWAG submission and handling on 28/09/21		
3.	10:50	Draft Chief Executive Letter (subject to policy approval)	LH	Paper to follow
4.	11:00	Highlight Report	LH	Paper
5.	11:10	Review of Risk Register & Approach to Phase 2	LH	Slides
6.	11:30	National Recruitment Guidance Content	JD	Paper
7.	11:50	Stakeholder Communication - Key Messages	LZ	Verbal
8.	11:55	Any Other Business	All	
9.	12:00	Date of next meeting (TBC)		



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### Attendees

- (LZ) Laura Zeballos, Deputy Director Health and Social Care Pay, Practise and Engagement (Chair)
- (JA) Jeff Ace, Chief Executive, NHS Dumfries & Galloway
- (JAn) Jane Anderson, Unison
- (JB) Janis Butler, HR Director, NHS Lothian (attending 10:00-11:00)
- (NC) Noreen Clancy, Head of Employee Relations, NHS Lothian
- (AG) Anna Gilbert, Head of Workforce Practice, Scottish Government
- (JJ) Jacqui Jones, HR Director, NHS National Services Scotland (NSS)
- (CH) Catriona Hetherington, Acting Head of Staff Governance, Scottish Government
- (SL) Steven Lindsay, Full Time Partnership Representative, NHS Grampian, Unite the Union
- (JO'C) James O'Connell, Regional Officer, Unite
- (NP) Norman Provan, Associate Director (Employment Relations), Royal College of Nursing (RCN)
- (JD) Jenni Duncan, Programme Director East Region Recruitment Transformation
- (LH) Lynn Hunter, Programme Manager, NHS NSS
- (RVZ) Roxanne Van Zyl, Project Manager, NHS NSS

# Apologies

None