

'Once for Scotland' **Workforce Policies**



PROGRAMME BOARD MEETING

DATE: Tuesday 30 May 2023

TIME: 13:00-15:00 MS Teams **VENUE:**

Anna Gilbert Chair: Attendees: See attached list

AGENDA

	Time	Item	Lead	Format
1.	13:00	Welcome and Apologies	AG	Verbal
2.	13:05	Minutes from meeting 24 April 2023 for approval and review priority actions	AG	Paper / Excel
3.	13:10	 3.1 Cover Paper – key points 3.2 Manager and Employee Guides for: Flexible Work Location Policy (1) Shared Maternity and Shared Adoption Policy (8) 3.3 Employee Guides for: Flexible Work Pattern Policy (2) Retirement Policy (3) Career Break Policy (4) Special Leave Policy (5) Maternity Policy (6) New Parent Support Policy (7) Parental Leave Policy (9) Breastfeeding Policy (10) Adoption, Fostering & Kinship Policy (11) 3.4 Flowcharts and Forms 	NC	Paper 3.1 Documents – 3.2 – 3.4
4	14:25	Draft SWAG Committee Paper	LH	Paper
5	14:40	Programme Highlight Report	LH	Paper
6	14:45	SBAR – Public Health Dentists	NC	Paper
7	14:55	Any Other Business	All	
8		Date of next meeting: Monday 11 September 10:00- 12:00		

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June from 14:00-16:00]		[SWAG Extraordinary Meeting on Thursday 29 June from 14:00-16:00]		
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Attendees

- (AG) Anna Gilbert, Head of Workforce Practice, Scottish Government (Chair)
- (JB) Janis Butler, HR Director, NHS Lothian
- (NC) Noreen Clancy, Head of Employee Relations, NHS Lothian (PDG Chair)
- (SL) Steven Lindsay, Employee Director, NHS Grampian (PDG Vice-Chair)
- (GM) Gordon McKay, UNISON Health Committee
- (JO'C) James O'Connell, Regional Officer, Unite
- (NP) Norman Provan, Associate Director (Employment Relations), Royal College of Nursing (RCN)
- (LH) Lynn Hunter, Programme Manager, NHS NSS

Apologies

- (JA) Jeff Ace, Chief Executive, NHS Dumfries & Galloway
- (CH) Catriona Hetherington, Head of Staff Governance, Scottish Government
- (JJ) Jacqui Jones, HR Director, NHS National Services Scotland (NSS)

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