



**SPF**

**SCOTTISH PARTNERSHIP FORUM**  
**Thursday 9 February 2017**  
**Conference Room 4ER, St Andrews House, Edinburgh.**  
**Minute**

**Present:**

P. F Binnie – British Medical Association  
Mary Ross Davies – Director, Royal College of Midwives  
George Doherty – Director of HR, NHS Tayside  
Anna Gilbert – Directorate for Health Workforce and Strategic Change, Scottish Government  
Alistair Grant – Royal College of Nursing  
Pauline Howie – Chief Executive, Scottish Ambulance service  
Shirley Johnstone – UNITE  
Robin McNaught – Director of Finance, The state Hospitals Board for Scotland  
Karen McNee (for Jason Leitch) – Deputy Director, Planning and Quality, Scottish Government  
Lilian Macer **(Chair)** - UNISON  
Norman Provan (for Theresa Fyffe) – Deputy Director, Royal College of Nursing  
Shirley Rogers – Director for Health Workforce and Strategic Change, Scottish Government  
Claire Ronald – Chartered Society of Physiotherapy  
Caroline Sharpe – Director of HR, NHS Dumfries and Galloway  
Gregor Smith (for Catherine Calderwood) – Deputy Chief Medical Officer, Scottish Government  
Malcolm Summers – Head of Workforce Practice, Scottish Government  
Jill Vickerman – British Medical Association

**In attendance:**

Anne Aitken – Scottish Government  
Angela Campbell – Scottish Government  
Linda Douglas (Observer) – Scottish Ambulance Service  
Anne Lilico – Scottish Government  
Richard McCallum – Scottish Government  
Robyn McCormack – Scottish Government  
Liz Mitchell – Scottish Government **(Minute)**  
Phil Raines - Scottish Government



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**Apologies:**

Catherine Calderwood – CMO, Scottish Government (**represented by Gregor Smith**)

Francis Carmichael- UNISON

Tony Dowling – GMB

Ann Crozier - UNITE

Gavin Fergie – UNITE

Theresa Fyffe – Director, Royal College of Nursing (**represented by Norman Provan**)

Paul Gray – Director General and NHSScotland chief Executive

Geoff Huggins – Director for Health and Social Care Integration, Scottish Government

Jason Leitch – (**represented by Karen MacNee**)

Derek Lindsay – Director of Finance, NHS Ayrshire & Arran

Dorothy McErlean – Society of Chiropodists and Podiatrists

Christine McLaughlin – Director of Finance, Scottish Government

Matt McLaughlin - UNISON

Fiona McQueen – Chief Nursing Officer, Scottish Government

Andrew Russell – NHS Tayside

Jacqui Simpson – South East and Tayside Regional Planning Group

**Agenda Item 1 – Welcome, introductions and apologies**

- The Chair welcomed everyone to the meeting.
- Members were informed of the list of apologies (noted above) and that the meeting was quorate.
- The Chair welcomed Pauline Howie as the new employer Co-Chair
- Members were advised of a swapping of slots on the agenda due to unforeseen circumstances and that Shirley Rogers and Anne Aitken would join the meeting later.

**Agenda Item 2 – Minutes and summary of action points of meeting held on 22 October 2016**

- The minute of the meeting held on 22 October 2016 was agreed.
- Members were informed that all previous SPF action points have been completed.

**Matters Arising**

Staffside expressed their disappointment that they had not been involved with the development of the Health and Social Care Delivery Plan. Members were advised that this would be discussed further at Agenda Item 5 where these concerns could be raised directly with the Policy Leads for this work.

### Agenda Item 3 – Financial Position of NHSScotland

Richard McCallum presented an update of the financial position for NHSScotland and covered the following points:

- Revenue outturn position for NHSScotland to December continued above LDP trajectory due to anticipated positions for 5 Boards. The overall portfolio position is in balance.
- In real terms, there has been a reduction to Scottish DEL funding from Westminster through to 2021.
- Health spend as a percentage of resource spend in Scotland has risen by 6% between 1999-2000 and 2014-15 and this trend is set to continue.
- The health resource budget for 2017–18 will increase to £12.7 billion, with resource Barnett consequential of £304 million passed on in full.
- In 2017–18 the NHS Territorial Board budgets will increase by 2.8% and NHS Special Board budgets will also increase.
- Financial strategy for 2017-18 to 2019-20 includes supporting Social Care, enhancing Primary Care and Mental Health Provision, Prevention and Early Integration and looking at sustainability and value.
- SPF fully explored issues outlined in the presentation and clarity was sought on the exact amount of the Territorial Board uplift.

**Outcome:** SPF noted the update and acknowledged the future challenges.

### Agenda Item 4 – Realistic Medicine Costs

Dr Gregor Smith presented an update on Realising Realistic Medicine. During the update and subsequent discussion the following points were covered:

- Reference was made to the CMOs Realistic Medicine report which laid out the challenges facing healthcare and how these could be addressed by: changing our style to shared decision-making; building a personalised approach to care; reducing harm and waste; reducing unnecessary variation in practice and outcomes; managing risk better; and, becoming improvers and innovators.
- The report received feedback from across professions. In the main they identified that there is a need to engage with patients and public, improve education and skills training and have integrated IT systems in place, involve the whole MDT, have “top down” support and move away from “target driven medicine”. The barriers that were identified were the relationships with colleagues, concerns about litigation and complaints; not enough time to stop and plan; data access and availability and workload. The priorities are shared decision making and reducing harm and waste.

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- Strengthening relationships between professionals and individuals about their care is required to help people understand their options and choose treatment according to their preferences. People and professionals combining their expertise requires system and organisational change to promote the required attitude, roles and skills.
- As part of the National Clinical Strategy work-stream a Realistic Medicine team will be established within Scottish Government to ensure the correct policy and operational environment is maintained at national level so the numerous examples of local realistic medicine practice can thrive.
- The Scottish Health Council and The Alliance will engage with Scottish people about what Realistic Medicine means to them, and how best it can be co-produced during 2017.
- The national health literacy plan “Making it Easy” will support Realistic Medicine by helping everyone in Scotland to have the confidence, knowledge, understanding and skills to live well with any condition they have.
- The consent process for patients in Scotland will be reviewed by the Scottish Government, General Medical Council and the Academy of Medical Royal Colleges.
- The Professionalism and Excellence in Medicine Action Plan will be refreshed aligning high impact actions with Realistic Medicine.
- A Scottish Atlas of Variation will be published and a collaborative training programme for clinicians initiated to assist in identifying and reducing unwarranted variation.
- A single national formula will be developed to help achieve greater value-based care and further tackle health inequalities in medicine use.
- The principles of Realistic Medicine will be incorporated as a core component of lifelong learning in medical education, in undergraduate and specialty training programmes, and, through continuing professional development.
- SPF thoroughly discussed then issues outlined in the presentation and supported the direction of travel.

**Outcome:** SPF noted the update, acknowledged the future challenges and welcomed ongoing engagement opportunities with this work going forward.

### Agenda Item 5 – Health and Social Care Delivery Plan

Anne Aitken delivered a presentation on the Health and Social Care Delivery Plan. She explained that the Delivery plan was published in December 2016 and set out the programme of work to deliver our high level ambitions for the future of health and social care. It brought together the 4 major programmes of activity – health and social care integration, National Clinical strategy, public health improvement and health board reform and addressed a number of the recommendations from the Audit Scotland report, NHS in Scotland 2016.

Anne and Shirley Rogers, Director for Health Workforce and Strategic Change replied to points raised in the ensuing discussion, which included:

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- Staff side highlighted their frustration at the lack of involvement in the development of the plan. The Scottish Government acknowledged this and explained the complexity and the need to deliver the plan in the very short timeframe had limited the engagement that was possible in advance. They also stressed that it was stressed that this plan was a first iteration which would evolve over time.
- The Delivery Plan was discussed at the SWAG meeting on 18 January 2017.
- The governance arrangements for the Plan are still being developed, but there will be ongoing discussion and Partnership engagement which will offer Staff Side the opportunity to contribute to the work as it develops.

**Outcome:** SPF noted the update and both sides recognised the importance of staffside engagement in the work as it moves forward.

**Action:** SPF Secretariat to consider how best to ensure involvement in the implementation of the Delivery Plan.

### Agenda Item 6 – Review of Targets and Indicators for Health and Social Care

Angela Campbell delivered an update of the review of NHS targets and social care indicators. During the presentation the following points were covered:

- The presentation outlined the progress made so far in reviewing the targets and indicators and key themes emerging.
- Sir Harry Burns (Independent Chair) has already undertaken wide engagement with stakeholders and has further engagement planned.
- The expert group will be collectively responsible for informing and supporting Sir Harry to develop recommendations. They will look at how current targets and indicators and possible additional measures support the Government's strategies for the improvement of health, the future of the NHS and social care services. They will also support best use of public resources to ensure that we have a clearly understood and improved national measurement framework across the whole health and social care system and a focus on the outcomes to be achieved.
- The Expert Group met on 23 January 2017 and have started to look at the data and measurement needed to support the transformed health and social care system, the extent to which the current approach is fit for future purpose, and, gaps in knowledge about the system that would help to better understand if it is delivering the desired outcomes.
- SPF thoroughly explored the issues raised in the presentation.

**Outcome:** SPF noted the update and acknowledged the future challenges.

### Agenda Item 7 - AOB No other business was raised



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### **Date of Next Meeting**

The next SPF Committee meeting will be held of 18 May 2017 (14.00 – 16.30) in Conference Room 4ER, St Andrews House, Edinburgh.