

**Scottish Partnership Forum Secretariat  
1 December 2016  
Conference Room D & E, St Andrews House, Edinburgh  
13.15 – 14.15  
Minute**

**Present:**

Calum Campbell – NHS Lanarkshire  
Lilian Macer – UNISON **(By Teleconference)**  
Norman Provan – Royal College of Nursing  
Shirley Rogers – Scottish Government **(Chair)**  
Malcolm Summers – Scottish Government

**In attendance:**

Anna Gilbert – Scottish Government  
Susan Russell- Scottish Government **(Minute)**

**Apologies:**

Rona King - NHS Fife  
Theresa Fyffe – Royal College of Nursing

**Agenda Item 1 – Welcome, introductions and apologies**

The Chair welcomed everyone to the meeting. Members were informed of apologies (noted above) and that the meeting was quorate.

**Agenda Item 2 – Minutes and summary of action points of meeting held on 29 September 2016.**

The minute of the meeting and summary of action points were agreed as an accurate record.

**Matters Arising**

**Partnership Working**

Following the discussion at the last meeting on 29 September 2016, Malcolm Summers provided an update on the progress made. Further discussion took place during which the following points were covered:

- It was questioned whether there was a need for SPF and SWAG to meet separately when the same items regularly feature on both Agendas.

## SPF

- Whilst there was an understanding of that view it was felt that there is a continued need to separate both functions. Members acknowledged that although there are often the same presentations at both groups this is for awareness purposes and that the SPF should continue to have a strategic commissioning role with items being remitted to SWAG for action.
- The possibility of bringing the Secretariats of both SPF and SWAG together to facilitate some joint discussions was also considered.

**Outcome:** Members had a full discussion and agreed to give the matter due consideration with the intention of reviewing a paper which will be tabled at a future meeting.

### Agenda item 3 – Transitioning Supervision of Midwives

Calum Campbell explained that whilst SPF had asked for an update, this matter had been remitted to Scottish Terms & Conditions Committee (STAC) and a discussion was due to take place at a future STAC meeting (Monday 5<sup>th</sup> December 2016). He was therefore unable to update the group at this time. Members discussed the presentation to SPF Committee regarding the different model which is proposed and agreed that the remuneration issue was a matter for STAC. It is anticipated that Staff Side and NHS Employers may have opposing views regarding no detriment protection.

**Outcome:** SPF Secretariat noted the update and agreed that a further update should be given at the SPF meeting in February 2017.

### Agenda Item 4 – Review of SPF held on 27 October 2016

The Chair led a discussion on the key issues and action points from the SPF meeting held on 27 October 2016.

- Members agreed that the presentation from Sir Harry Burns was very thought provoking and acknowledged the magnitude of what was being proposed.
- Further discussion took place on the role and function of SPF with the following points being raised:
  - The opportunity to raise key partnership issues affecting NHS Boards e.g. recruitment & retention of staff where there are variations on terms and conditions between Local Authorities and NHS Boards.
  - Engagement with SPF in relation to the integration agenda and a ‘Once for Scotland’ approach on various issues.
  - Oversight of all of the work that has been assigned to SWAG
  - SPF and SWAG have served us well over the years, however, given the on-going discussions around the integrated delivery model and the

integrated planning model it was questioned how to ensure the relationships remains fit for purpose.

- IJB's have allowed for local empowerment to drive local solutions whereas the NHS focus is more on having national strategies supported by local ways of working.
- The Integration HR Working Group has no mandate to negotiate local terms and conditions and there is no appetite from the Trade Unions to move away from National NHS Terms & Conditions i.e. Agenda for Change. However, a view was expressed that there should be an ability to enhance job roles utilising the current range of profiles within the AfC Framework.
- There is a need to look at the sustainability and education of our workforce

**Outcome:** SPF Secretariat members thoroughly discussed and reviewed the October 2016 SPF meeting and agreed that all action points had been allocated correctly.

#### **Agenda Item 6 - SPF agenda setting for the 9 February 2017 meeting**

The following agenda items were agreed:

- Realistic Medicine Costs
- Financial Position of NHSScotland
- Transformational Change
- Targets Review

**Outcome** - SPF agenda agreed for the meeting due to be held on 9 February 2017.

There was no other business raised.

**Next SPF Secretariat meeting: 27 March 2017, 14.00 – 16.00. Conference Room 4ER, St Andrews House, Edinburgh.**