

Scottish Partnership Forum Secretariat
27 March 2017
Conference Room E, St Andrews House, Edinburgh
14.30 – 16.00
Minute

Present:

George Doherty – NHS Tayside **(By Teleconference)**
Theresa Fyffe – Royal College of Nursing **(By Teleconference)**
Pauline Howie – Scottish Ambulance Service **(Chair)**
Lilian Macer – UNISON **(By Teleconference)**
Sean Neill – Scottish Government
Malcolm Summers – Scottish Government

In attendance:

Anna Gilbert – Scottish Government
Stephen O'Connor – Scottish Government
Susan Russell- Scottish Government **(Minute)**

Apologies:

Shirley Rogers – Scottish Government

Agenda Item 1 – Welcome, introductions and apologies

The Chair welcomed everyone to the meeting. Members were informed of apologies (noted above) and that the meeting was quorate.

Agenda Item 2 – Minutes and summary of action points of meeting held on 1 December 2016.

The minute of the meeting and summary of action points were agreed as an accurate record.

Matters Arising

There were no matters arising that were not covered by the agenda.

Agenda Item 3 – Trade Union Act

Stephen O'Connor provided an update in accordance with the paper that was distributed in advance of the meeting. The Chair then led a discussion during which the following points were raised.

- Several aspects of the Trade Union Act relevant to Health came into force on 1 March 2017.
- Check-off regulations will not come into force until 10 March 2018, however facility time regulations will come into force on 1 April 2017 which will require employers to publish their first set of data in July 2018 on a Government website.
- In Wales the devolution settlement is different from that in Scotland which allows Wales to dis-apply certain aspects of the Act.
- The Scottish Government continue to oppose the Act. Ministers are still looking at what options will be available to them in line with devolved powers although it is acknowledged that the Scottish Government have no powers to go against reserved UK Legislation.
- Further discussion took place around the facility time provisions and the success of the Partnership Model in Scotland. This included potential legislative conflicts with NHSScotland and its model of working being devolved and the Trade Union Act, which is reserved.
- Whilst there is on-going dialogue with the STUC General Council in relation to facility time there should be an opportunity to work creatively to allow NHSScotland to continue with any proposed Partnership Model.
- It was recognised that SPF should be considering different 'mitigation' options to ensure that the partnership model and the arrangements which underpin it are protected.
- By identifying the benefits of Partnership Working would create a cohesive and compelling argument for the NHSScotland position taking into account local, regional and national outcomes.

Outcome: SPF Secretariat noted the update and agreed that a further update should be given at a future meeting.

Action: SG and HRDs to consider consistent facility time reporting arrangements in line with legislative requirements. SPF Secretariat to consider potential mitigation options in relation to any future facility time changes.

Agenda Item 4 – Refresh of Partnership Working

Following on from the SPF Secretariat's previous discussions on the role and function of SPF, Malcolm Summers updated the members on the following developments:

- A copy of the Penn State Report had been circulated to members prior to the meeting. The report highlighted some very positive aspects of the NHSScotland Partnership Model particularly at National level recognising the ongoing commitment by all stakeholders, but also highlighted some challenges to the model – such as the greater evidence of successfully embedded partnership working at a national rather than local level..
- The NHSScotland Health & Social Care Delivery Plan presents a complex policy landscape and Scottish Government are in discussions with the Cabinet Secretary on how best to engage with Partnership representatives nationally with due consideration given on partnership engagement regionally and locally.
- Members were asked to consider the proposal of the Secretariats of the three Partnership Groups (SPF, SWAG & STAC) coming together to start to look at how partnership is placed to engage with the workstreams outlined in the Health & Social Care Delivery Plan. It was proposed that this would take the form of a business planning session which would take place in Spring 2017
- Previous discussions on the role and function of SPF have led to the collective view that the time is right to undertake a review of Partnership working in NHSScotland to ascertain if we have delivered on the objectives of the Nottingham Report. Members were asked to consider commissioning a further piece of research to consider if the current Partnership Model is fit for purpose moving forward giving consideration to national/local linkages.

The Chair then led a discussion during which the following points were raised.

- The plan to move forward was welcomed with the view that the SPF needs to have meaningful engagement on the outputs from the H&SC Delivery Plan.
- There continues to be concern about the perceived lack of partnership working within Integration Joint Boards (IJB's) and how, going forward, this should be managed/handled. Members agreed that concerns remain about how the Staff Governance Standard is being implemented within IJB's.
- The suggestion to bring together the three Secretariats received a positive response with the acknowledgement that this would allow co-production during a period of significant change. Furthermore there was a recognition for the need to reflect and adapt going forward and for this to happen sooner rather than later.

SPF

Outcome: SPF Secretariat welcomed and agreed with the proposal for Co-Chairs and Secretaries of the national partnership groups to come together for a business planning session with a particular focus on the Health and Social Care Delivery Plan. It was also acknowledged that this would be helpful in coordinating the business of the three main groups.

Members also agreed with SG proposal to carry out research into NHSScotland's current Partnership Model with a view to establishing if the model has delivered on aims and is fit for the future. To take this forward SG agreed to develop an outline specification of the work and share with the SPF Secretariat for views prior to commissioning any research.

Action: Scottish Government to convene the Business Planning Meeting with a view to feeding back discussions at the next SPF Meeting in May 2017

Agenda Item 5 – Review of SPF held on 9 February 2017

The Chair led a discussion on the key issues and action points from the SPF meeting held on 9 February 2017

- Financial Position of NHSScotland – Members requested an update at next SPF Meeting
- Members requested a progress report on the Regionalisation Model linked to the National clinical Strategy – this has been added to the SPF Business Plan.
- Health & Social Care Delivery Plan – Concerns raised regarding the levels of partnership engagement however members referred to the previous discussion relating to the Business Planning Meeting
- Review of Health & Social Care Indicators – Members requested details of the Expert Group

Outcome – SPF Secretariat members thoroughly discussed and reviewed the February 2017 meeting and agreed that all action points had been allocated correctly



SPF

Agenda Item 6 - SPF agenda setting for the 15 May 2017 meeting

During the discussion on agenda setting the view was expressed that agenda items were now often in the form of presentations rather than the opportunity to engage and develop policy at a strategic level. It was agreed to take cognisance of this when commissioning speakers for meetings.

The following agenda items were agreed:

- Financial Position of NHSScotland
- Board Reform/Health & Social Care Delivery Plan (to include Regionalisation and information the new Programme Board)
- National Workforce Planning for Health and Social Care
- Refresh of Partnership Working
- Leadership Development & Talent Management

Outcome - SPF agenda agreed for the meeting due to be held on 15 May 2017.

There was no other business raised.

Next SPF Secretariat meeting: 4 September 2017, 14.00 – 16.00. Conference Room E, St Andrews House, Edinburgh.