



Scottish Partnership Forum

Scottish Partnership Forum Committee
Wednesday 2nd February 2022 (10.00–11.30)
MS Teams

Present:

NAME	ORGANISATION
Grecy Bell	NHS Dumfries & Galloway
John Burns	Chief Operating Officer, Scottish Government
Gavin Fergie	Unite
Anna Gilbert	Head of Workforce Practice Unit, Scottish Government
Donald Harley	British Medical Association
Tam Hiddleston	Unison
Pauline Howie	Chief Executive, Scottish Ambulance Service
Derek Lindsay	Director of Finance, NHS Ayrshire & Arran
Lilian Macer	Unison
Dorothy McErlean	Royal College of Podiatry
Robin McNaught	The State Hospitals Board for Scotland
Jackie Mitchell	Royal College of Midwives
Norman Provan	Royal College of Nursing
Claire Ronald	Chartered Society of Physiotherapy
Gillian Russell - (Chair)	Director of Health Workforce Leadership and service reform, Scottish Government
Sylvia Stewart	Unite

In attendance:

NAME	ORGANISATION
Niall Anderson	Scottish Government
Ryan Anderson	Scottish Government
Nichola Hattie	Scottish Government
Steve Lea-Ross	Scottish Government
Helen Maitland	Scottish Government
Maria Mcilgorm	Scottish Government
John Malone – (Secretariat)	Scottish Government
Jennifer Martin Nye	Scottish Government



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Diane MacLaine	Scottish Government
Lynn Rance – (Support)	Scottish Government
Lyndsay Turner	Scottish Government
Sarah Waldron	Scottish Government

Apologies have been received from:

NAME	ORGANISATION
Donna Bell	Director of Mental Health, Scottish Government
Victoria Bowman	Deputy Director of Health Workforce Pay, Practice and Partnership - Scottish Government
Frances Carmichael	Unison
Caroline Cooksey	Director of HR, NHS Dumfries & Galloway
Drew Duffy	GMB
Michael Kellet	Director of Population Health
Martin MacGregor	Royal College of Nursing
Alex McMahan	Chief Nursing Officer, Scottish Government
Lewis Morrison	British Medical Association
Linda Pollock	Interim Director of Healthcare Quality & Planning, Scottish Government
Gregor Smith	Chief Medical Officer, Scottish Government

Agenda item 1 - Welcome, Introductions, Minutes and Matters arising

The Chair welcomed everyone to the meeting. Apologies were noted and the Chair advised that the Committee was quorate.

The minutes of the meeting from 11 November 2021 were agreed as an accurate record and with reference to the points summary of action points it was noted that:

1. Create action plan following Partnership Research Report – **Ongoing** (will be discussed at SPF Secretariat in March).

Agenda Item 2 – Data Strategy for Health & Social Care

Ryan Anderson provided background on the recently published Digital Health and Care strategy which commits to the development of Scotland’s first ever dedicated Data Strategy for H&SC. A paper was circulated to members with background information on the vision which resulted from the dramatic shift in how data is used and how the pandemic highlighted the opportunities possible with accessibility of data within Health and Care. Members were advised that the strategy was refreshed in November 2021 and were asked to note:



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- Awareness of a formal consultation on the Digital Strategy taking place from May for three months, with the final Strategy being published in autumn this year.
- Consultation to be circulated to SPF members for comment around March 2022.
- SPF members should consider what opportunities a data strategy presents for more co-ordinated management of data, and any concerns that might arise.
- The Digital Health team have already conducted external consultation with Scottish Citizens (via Nesta [Data Dialogues Summary Report \(1\).pdf - Google Drive](#)).

SPF members were asked to review this consultation and consider how public concerns might align or contrast with views of their representatives and some initial views were offered around:

- Links with Equality and Inclusion data
- Additional training needs
- Apparent lack of integration of data between Primary and Secondary Care

Outcome: SPF members acknowledged Ryan's update and the direction of travel. Ryan advised he was happy to answer any subsequent questions and concerns offline.

Agenda Item 3 – Healthcare Framework

Sarah Waldron and Maria Mcilgorm provided an overview on Healthcare framework which aims to provide a bold and ambitious document that will set a blueprint to transform the healthcare that people living in care homes. A paper was circulated to members prior to the meeting.

Maria advised that the aim was to have a more integrated/joined up process with four strands to improving the delivery of Health Services in care homes:

1. Prevention
2. Anticipatory Care, supported self-management and early intervention
3. Urgent/Emergency Care
4. Palliative and End of Life Care

A presentation of slides was shown to members on the background to development of the framework including:

- Extensive stakeholder engagement
- Identifying a multidisciplinary one team approach
- Conducting surveys, social media campaigns
- Alignment of work , sharing best practices



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- Measuring success and keeping in contact

SPF members were asked to offer feedback on how NHS Scotland staff can contribute to the fulfilment of these outcomes for the Care Home sector and ask questions in relation to the engagement/discussion/alignment of staff and workforce for the future and any implications the framework might have.

A discussion took place and the following points were made:

- Engagement approach used in the development / whether staff and Trade Unions had been involved?
- Importance of engagement with Oversight groups /current SPF members who also sit on Reference groups / helpful to accommodate / integrate with HSC staff
- Acknowledgement that following the Independent Review of Adult Social Care in Scotland report (2021), the workforce will be key to making increased integration of health and social care services / its delivery a reality

Outcome: The Chair thanked the policy team for the presentation and hoped progress made so far could be aligned with other long-term programmes of work. Future liaison with SPF members is welcome and Sarah was advised to contact Lillian Macer and Gavin Fergie offline to discuss engagement methods particularly with the lower paid HSC workforce.

Agenda Item 4 – Community Pathway

Helen Maitland gave an update on the Community Pathway which aims to support virtual capacity and improve outcomes for patients. A paper was circulated to members prior to the meeting which detailed new ways of diversifying interactions between patients and the Health System through community care pathways, including:

- National roll out of Covid Remote Health Monitoring Pathway
- Optimising Hospital@Home services
- Community Respiratory Rapid Response Pathway
- Out-patient Parental Antibiotic Therapy (OPAT) – to include Antiviral treatment

Members were interested in the extent to which new pathways are being implemented but had concerns over staffing and the resources required to manage this service.



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Helen confirmed that it was a balance of optimally redeploying staff/ virtual opportunities with small disciplinary teams as opposed to opening upwards. Crucial training needs of staff will also be built into the cost benefit analysis but it's medium to longer term resilience planning and should be viewed in the context of efforts to improve the flexibility and sustainability of the service and facilitate the shift towards anticipatory and preventative care.

Outcome: The Chair thanked the policy team for the presentation of pathways in development . SPF members will continue to provide support on this and hoped the discussion and points made were valuable.

Agenda Item 5 – National Workforce Strategy for H&SC

Nichola Hattie provided an update on the draft National Workforce Strategy, referring to the paper circulated to members prior to the meeting but noting that it was not for wider circulation as some refinement was required.

Nichola advised that the final Strategy document should be published around 22 February 2022 but would welcome SPF members views and feedback on the current draft.

The chair invited SPF members to discuss, offer feedback and ask questions and whilst members welcomed the revised set out for the Strategy there were still concerns over:

- the scale of the workforce requirement and the additional increases which don't take current vacancies into account
- pay, terms and conditions being unable to keep up with the increasing cost of living
- factors to attract staff and bolster recruitment and retention
- the demand on doctor's currently outstripping supply

Outcome - Steve Lea Ross , Deputy Director for Health Workforce added that these points would be made more explicit within the Workforce Strategy and acknowledged there was a challenge in keeping up. External services may be required post publication of the final Strategy but SPF members noted the draft update provided. The Chair advised that Steve could bring back future discussions on this to the SPF forum.

Agenda Item 6 – AOB

An update paper has been previously circulated to members on behalf of the Equality team to raise awareness of the activity being taken forward by the equality unit, and opportunities for senior leaders to participate in and support that work. This



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was not discussed at the meeting and as there were no further agenda items for discussion the meeting was closed.

Next Meeting

The next SPF meeting is scheduled to be held on 7 June 2022 at 14:00 – 15:30 by MS Teams.