

## Guidance for Staff and Managers on Coronavirus

Topics	Reference
Managing Health and Social Care Staff with symptoms of a respiratory infection, or a positive COVID-19 test	<p>On the 14/09/2022 <a href="#">DL (2022) 32</a> was published. It provides updated guidance for Health and Social Care (HSC) staff who develop symptoms of respiratory infection; those with a positive test for COVID-19; and those who have a household member or overnight contact who has tested positive for COVID-19. The guidance can also be accessed here: <a href="#">Health and social care staff - Coronavirus (COVID-19): staying at home - gov.scot (www.gov.scot)</a></p> <p>This replaces <a href="#">DL (2022) 12</a> that was last updated on 29/04/2022.</p>
COVID-19 Infection Prevention and Control (IPC) Guidance (including PPE)	<p>On the 31/03/2022 <a href="#">guidance</a> was issued to all HSC staff on the de-escalation of COVID-19 infection prevention and control (IPC) measures to alleviate system pressures.</p> <p>All IPC changes are available in the <a href="#">National Infection Prevention and Control Manual: Home (scot.nhs.uk)</a></p> <p>Guidance on face masks and face coverings is available here: <a href="#">Coronavirus (COVID-19): extended use of face masks and face coverings in hospitals, primary care and wider community healthcare - gov.scot (www.gov.scot)</a></p>
Testing	<p>Scottish Government has announced the pause to asymptomatic staff testing in Health and Social Care. This change will officially commence on the 28/09/2022 but earlier moves are to be encouraged. Full details of this change can be found here: <a href="#">DL (2022) 32</a> &amp; <a href="#">Coronavirus (COVID-19): staff testing in NHS Scotland - gov.scot (www.gov.scot)</a>.</p> <p>An overview of testing in hospitals can be found here: <a href="#">National Infection Prevention and Control Manual: COVID-19 Hospital Testing Table (scot.nhs.uk)</a></p>
Vaccinations	<p>Vaccination guidance for HSC professionals can be found here: <a href="#">Coronavirus (COVID-19): vaccination guidance for health and social care professionals - gov.scot (www.gov.scot)</a></p> <p>There is further information about the vaccine can be found here: <a href="#">Coronavirus (COVID-19) vaccine   NHS</a></p>

	<a href="#">inform</a>
Coronavirus (COVID-19) advice for people at the highest risk (previously the 'shielding list')	The Highest Risk List (HRL) ended on the 31/05/2022. <a href="#">Advice</a> is available for those who were on the HRL which covers staying safe at work, financial support, vaccinations and other key topics.
Homeworking	<p>Further to <a href="#">DL (2021) 05</a> and <a href="#">DL(2021) 07</a> that referred to the Stay at Home Regulations, as of 31 January 2022 <a href="#">Scotland's work from home guidance has been relaxed</a>. The Scottish Government have updated their information about working from home and published <a href="#">hybrid working guidance</a>.</p> <p>The Scottish Government encourages employers to consider the implementation of a hybrid approach to working – with workers spending some time in the office and some time at home where that can be done safely.</p>
Safer workplaces & managing staff concerns when returning to work	<p><a href="#">Guidance</a> on safer workplaces and public settings has been published. This guidance includes information on risk assessments, ventilation, vaccinations, testing, hybrid working and more.</p> <p>We would encourage all staff who have concerns over their safety at work due to their pregnancy, underlying health conditions, ethnicity or any other factors to refer to this guidance.</p> <p>If a member of staff remains concerned over their safety at work, we would advise managers to have sensitive, supportive conversations with staff that consider their health, safety, physical and psychological wellbeing, as well as personal views/concerns about risks. Wellbeing support services should also be promoted to staff.</p>
COVID-19: NHS Scotland Laundering and Uniform Policy	For information on laundering and uniform policy please visit the <a href="#">National Uniform, Dress Code and Laundering policy</a> . Section 3.2 is the most pertinent section and still applies to COVID-19.
Terms and Conditions	Changes and addition to term and conditions in light of COVID are all accessible on this page: <a href="#">Coronavirus (COVID-19)   Scottish Terms and Conditions Committee</a> These have been agreed in partnership by the Scottish Terms and Conditions Committee and aim to give the service flexibility and support.

	This includes general workforce/HR guidance, variations to standard terms and conditions, and Q&As.
Long Covid	For advice on how to cope with long COVID, please visit the National Wellbeing Hub: <a href="#">Long COVID - National Wellbeing Hub for those working in Health and Social Care</a>