



Scottish Workforce & Staff Governance Committee

Tuesday 24 September 2024

14:00 – 15:30

MS Teams

Attendance List

Confirmation of members in attendance at the time of writing:

Name	Organisation
Fiona Hogg (Chair)	Scottish Government
Jane Hamilton	Scottish Government
Anna Gilbert	Scottish Government
Anne Armstrong	Scottish Government
Mary Morgan	NHS National Service Scotland
Alex Stephen	NHS Grampian
Tracey Ashworth-Davies	NHS Education for Scotland
Christina Bichan	NHS Education for Scotland
Jacqui Jones	NHS Lanarkshire
Lorraine Cowie	NHS Highland
Gordon Jamieson	NHS Western Isles
Evelyn MacLeod	NHS Western Isles
Elaine Watson	NHS Tayside
Jennifer Wilson	NHS Ayrshire and Arran
Pamela Jamieson	NHS Dumfries and Galloway
Robin McNaught	The State Hospital
Avril Keen	Scottish Ambulance Service
Samantha Thomas	NHS Orkney
Norman Provan	Royal College of Nursing
Emma Curren	Royal College of Midwives
Tobias Kunkel	Royal College of Nursing
Bob McGlashan	Royal College of Nursing
Lyndsay Hunter	Royal College of Podiatry
Scott Anderson	British Medical Association
Niall Hermiston	British Medical Association
Scott Keir	British Dietetic Association
Heather Gilfillan	Unite
Steven Lindsay	Unite
Susan Robertson	Unite
Una Provan	Unison
Ian Cant	Unison
Gordon McKay	Unison
Matt McLaughlin	Unison



Kate McDermott	Unison
Yvonne Stewart	Society and College of Radiographers
Claire Ronald	Chartered Society of Physiotherapy
Matthew Tucker	Chartered Society of Physiotherapy
Sam Mullin	GMB

Additional attendees:

Name	Organisation
Zachary Deponio (Secretariat)	Scottish Government
Diane Maclaine (Secretariat)	Scottish Government
Alison Carmichael	Scottish Government
Marita Buchanan	Scottish Government
Rebecca Hunter	Scottish Government
Kathryn Brechin	Scottish Government
Christopher Thompson	Scottish Government
Laic Khalique	NHS Tayside

Apologies have been received from:

Name	Organisation
Paul Bachoo	NHS Grampian
Jasmin Clark	Royal College of Nursing

Agenda

Meeting: SWAG Committee, Meeting

Date/Time: 24 September 2024. 14:00 – 15:30

Location: [Click here to join the meeting](#)

Chair: [Fiona Hogg](#)

Item No.	Subject	Papers	Lead	Status
1	Welcome, Introductions:	Agenda & Attendee List, Minutes from previous meeting	Chair	14:00
2	CRER Anti-Racism Survey Update	No Paper	Alison Carmichael	14:10
3	NHSScotland Ethnic Minority Forum	Paper	Laic Khalique	14:25
4	Anchors Workforce	Paper	Rebecca Hunter	14:40
5	iMatter	Paper	Marita Buchanan	14:55
6	Health and Care Staffing Act (HCSA)	Presentation to follow	Chris Thompson, Kathryn Brechin	15:05
7	AOB	No Papers	Chair	15:20

Next meeting: SWAG Committee – [2025 dates to be confirmed. SWAG Extraordinary meeting Tuesday 1 October 2024 14:00-16:00](#)

Directorate for Health Workforce

Workforce Practice Unit

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