



Scottish Workforce and Staff Governance (SWAG) Secretariat

Thursday 26 June 2025

15:00 – 16:00

MS Teams

Attendees List

Confirmation of members in attendance at the time of writing:

Name	Organisation
Jane Hamilton	Scottish Government
Anna Gilbert	Scottish Government
Mary Morgan	National Services Scotland
Elaine Watson	NHS Tayside
Jacqui Jones	NHS Lanarkshire
Steven Lindsay	Unite
Gordon McKay	Unison
Norman Provan	Royal College of Nursing

Additional attendees:

Name	Organisation
Ronan O'Dowd	Scottish Government
Zachary Deponio	Scottish Government
Catriona Hetherington	Scottish Government
Victoria Freeland	Scottish Government
Kimberly Jordan	Scottish Government
Dr Lesley Crichton	Scottish Government

Apologies have been received from:

Name	Organisation
Fiona Hogg	Scottish Government

Agenda

Meeting: SWAG Secretariat
Location: MS TEAMS

Date/Time: 26 June 2025, 15:00-16:00

Chair: Norman Provan

Item No.	Subject	Papers	Lead	Time
1	Welcome, Introductions	Agenda & Attendee List, Minutes from previous meeting	Chair	15:00 – 15:10
2	NHS Scotland Global Citizenship Programme	Paper 1 – NHS Scotland Global Citizenship Programme – 26 June 2025	Dr Lesley Crichton, Kimberly Jordan	15:10 – 15:25
3	Proposal to Establish a Health, Safety and Wellbeing Sub-Group Invite	Paper 2 - HSW Sub-Group Proposal - 26 June 2025 Paper 3 - Paper 3 - SBAR for HSW Sub Group Proposal - 26 June 2025	Victoria Freeland, Jane Hamilton	15:25 – 15:45
4	Handling Complaints	Verbal Update	Jane Hamilton	15:45 – 15:55
5	AOB	No Papers	Chair	15:55 – 16:00

Directorate for Health Workforce

Workforce Practice Unit

E: healthworkforcepartnership@gov.scot



Scottish Government
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SWAG



Next meeting: SWAG Secretariat Tuesday 23 September 2025, 15:45 – 16:45

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