



**Scottish Workforce and Staff Governance (SWAG) Secretariat**  
**Tuesday 22 April 2025**  
**15:45 – 16:45**  
**MS Teams**

**Attendees List**

Confirmation of members in attendance at the time of writing:

<b>Name</b>	<b>Organisation</b>
Mary Morgan	National Services Scotland
Jane Hamilton	Scottish Government
Fiona Hogg	Scottish Government
Anna Gilbert	Scottish Government
Elaine Watson	NHS Tayside
Jacqui Jones	NHS Lanarkshire
Steven Lindsay	Unite
Gordon McKay	Unison
Norman Provan	Royal College of Nursing

Additional attendees:

<b>Name</b>	<b>Organisation</b>
Ronan O'Dowd	Scottish Government
Zachary Deponio	Scottish Government
Kirsty Merriman	Scottish Government
Christina Stokes	Scottish Government
Russell Renton	Scottish Government
Anushkas Govias-Smith	NHS Assure
Ruth Paterson	Scottish Government
James Vasey	Scottish Government
Marita Buchanan	Scottish Government

Apologies have been received from:

<b>Name</b>	<b>Organisation</b>

## Agenda

**Meeting: SWAG Secretariat**  
**Location: MS Teams**

**Date/Time: 15:45 – 16:45**  
**Chair: Mary Morgan**

Item No.	Subject	Papers	Lead	Time
1	Welcome, Introductions:	Agenda & Attendee List, Minutes from previous meeting	Chair	15:45 – 15:50
2	iMATTER SLWG – Agreement on ToR and Membership	'Paper 1 – iMATTER SLWG'	James Vasey, Marita Buchanan	15:50 – 16:05
3	Improving Wellbeing and Working Cultures (IWWC) – Action Plan and 'In Action' Guide	'Paper 2 - Improving Wellbeing and Working Cultures (IWWC) – Action Plan and 'In Action' Guide'	Kirsty Merriman, Russell Renton, Gillian Ross	16:05– 16:20
4	Once for Scotland: Phase 3 Workforce Policies – Discussion and Update	Verbal Update	Anna Gilbert	16:20– 16:30
5	E-Learning – Review of Uptake and Engagement – Environmental eLearning	'Paper 3 - Review of Uptake and Engagement – Environmental eLearning'	Ruth Paterson, Anushka Govias-Smith	16:30 – 16:40

### Directorate for Health Workforce

Workforce Partnership, Practice, Experience Unit  
E: [healthworkforcepartnership@gov.scot](mailto:healthworkforcepartnership@gov.scot)

6	AOB	No Papers	Chair	16:40 – 16:45
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**Next meeting:** SWAG Secretariat 26 June 2025, 15:00 – 16:00