



**Scottish Workforce & Staff Governance Committee
Extraordinary iMatter Meeting
Tuesday 18 November 2025
15:30-16:15
MS Teams**

Attendance List

Confirmation of members in attendance at the time of writing:

Name	Organisation
Fiona Hogg(Chair)	Scottish Government
Jane Hamilton	Scottish Government
Mary Morgan	NHS National Services Scotland
Jenny Alexander	NHS Tayside
Karen Goudie	NHS Forth Valley
Gordon Jamieson	NHS Western Isles
Alex Stephen	NHS Grampian
Christina Bichan	NHS Education for Scotland
Elaine Watson	NHS Tayside
Samantha Thomas	NHS Orkney
Pamela Jamieson	NHS Dumfries and Galloway
Robin McNaught	The State Hospitals Board for Scotland
Fiona Higgins	The State Hospitals Board for Scotland
Jacqui Jones	NHS Lanarkshire
Matt Tucker	Chartered Society of Physiotherapy
Emma Curren	Royal College of Midwives
Lorna Low	Royal College of Midwives
Norman Provan	Royal College of Nursing
Jasmin Clark	Royal College of Nursing
Barbara Sweeney	Royal College of Nursing
Donna McComb	Royal College of Nursing
Tobias Kunkel	Royal College of Nursing
Eleanor Harvey	Unison
Mary-Jane Mitchell	Unison
Gordon McKay	Unison
Lorna Robertson	Unite the Union
Heather Gilfillan	Unite the Union
Steven Lindsay	Unite the Union
Niall Hermiston	British Medical Association (BMA)
Claire Ronald	Chartered Society of Physiotherapy
Lyndsay Hunter	Royal College of Podiatry

Directorate for Health Workforce

Workforce Equality, Experience and Partnership Unit

E: healthworkforcepartnership@gov.scot



Sam Mullin	GMB Scotland
Linda Carr-Pollock	GMB Scotland

Additional attendees:

Name	Organisation
Zachary Deponio (Secretariat)	Scottish Government
Victoria Freeland	Scottish Government
Christina Stokes	Scottish Government
Kirsten Nash	Scottish Government

Apologies have been received from:

Name	Organisation
Paul Bachoo	NHS Grampian
Bob Summers	NHS Highland
Yvonne Stewart	Society and College of Radiographers
Simon Fevre	British Dietetic Association
Karen Leonard	GMB
Matt McLaughlin	Unison
Kathryn McDermott	Unison

Agenda

Meeting: SWAG Committee, Meeting
Location: MS Teams

Date/Time: 18 November 2025 15:30 – 16:15
Chair: Fiona Hogg

Item No.	Subject	Papers	Lead	Time
1	Welcome, Introductions:	Agenda & Attendee List, Minutes from previous meeting	Chair	15:30
2	iMatter 2025 Results and Key Findings	Paper	Viki Freeland	15:40
3	AOB	No Papers	Chair	16:10