



Scottish Workforce and Staff Governance (SWAG) Secretariat

Tuesday 17 February 2026

13:30 – 14:30

MS Teams

Attendees List

Confirmation of members in attendance at the time of writing:

Name	Organisation
Norman Provan (Chair)	Royal College of Nursing
Steven Lindsay	Unite
Gordon McKay	Unison
Mary Morgan	National Services Scotland
Jacqui Jones	NHS Lanarkshire
Pamela Jamieson	NHS Dumfries & Galloway
Fiona Hogg	Scottish Government
Jane Hamilton	Scottish Government
Christina Stokes	Scottish Government

Additional attendees:

Name	Organisation
Ronan O'Dowd (Secretariat)	Scottish Government
Zachary Deponio	Scottish Government
Catriona Hetherington	Scottish Government
Jenny Watson	Scottish Government
Emma Weedon	Scottish Government
Rebecca Reid	Scottish Government
Robert Hamilton	Scottish Government
Nicola Gibb	Scottish Government
Isabella de Wit	Scottish Government

Apologies have been received from:

Name	Organisation



Agenda

**Meeting: SWAG Secretariat
Location: MS TEAMS**

Date/Time: 17 February 2026, 13:30-14:30

Chair: Norman Provan

Item No.	Subject	Papers	Lead	Time
1	Welcome, Introductions	Agenda & Attendee List, Minutes from previous meeting	Chair	13:30 13:35
2	AMP Uniforms	Paper 1 – AMP Uniforms – 17 February 2026	Emma Weedon, Rebecca Reid	13:35 13:55
3	iMatter - SLWG Update	Paper 2 - iMatter Short Life Working Group – Update and Recommendations – 17 February 2026	Christina Stokes	13:55 14:05
4	Wellbeing Essential Needs	Paper 3 – Wellbeing Essential Needs – 17 February 2026 Paper 4 – SBAR Essential Needs – 17 February 2026	Robert Hamilton, Christina Stokes, Jane Hamilton	14:05 14:15
5	Workforce Planning Framework	Paper 5 – Workforce Planning – 17 February 2026	Isabella de Wit, Nicola Gibb	14:15 14:25



		Paper 6 – DRAFT Workforce Planning Framework – 10 February 2026		
6	AOB	No Papers	Chair	14:25 14:30

Next meeting: SWAG Secretariat 28 April 2026, 10:00 – 11:00